	PA License for Behavior Specialists	Board Certified Behavior Analyst (BCBA Option 1)
Education	Masters Degree (or higher) or a Post-Masters Certificate through an accredited college/university with a major course of study in school including:	Minimum of a graduate degree in an acceptable field from a qualifying institution, including:
Coursework	<ul> <li>90 hours of evidence-based coursework, including:</li> <li>Ethics approved by the Bureau of Autism Services (3 hrs.)</li> <li>Autism-Specific Coursework or Training (18 hrs.)</li> <li>Assessment Coursework or Training (16 hrs.)</li> <li>Instructional Strategies and Best Practices (16 hrs.)</li> <li>Crisis Intervention (8 hrs.)</li> <li>Comorbidity and Medications (8 hrs.)</li> <li>Family Collaboration (5 hrs.)</li> <li>Specific-Skill Deficit Training (16 hrs.)</li> </ul>	<ul> <li>270 hours of graduate-level instruction in the following content areas and for the number of hours specified: <ul> <li>Ethical and Professional Conduct (45 hrs.)</li> <li>Concepts and Principles of Behavior Analysis (45 hrs.)</li> <li>Research Methods in Behavior Analysis  Measurement- including Data Analysis (25 hrs.)  Experimental Design (20 hrs.)</li> <li>Applied Behavior Analysis  Fundamental Elements of Behavior Change &amp; Specific Behavior Change Procedures (45 hrs.)  Identification of the Problem &amp; Assessment (30 hrs.)  Intervention &amp; Behavior Change Considerations (10 hrs.)  Implementation, Management and Supervision (10 hrs.)</li> <li>Discretionary (30 hrs.)</li> </ul> </li> </ul>
Clinical/ Functional Experience	At least 1 (one) year of experience involving functional behavior assessments of individuals under 21 years of age, including the development and implementation of behavioral supports or treatment plans.  No contact/observation requirement.  Completion of at least 1,000 hours of in-person experience with individuals with behavioral challenges or autism spectrum disorders.  No contact/observation requirement.	Supervised Independent Fieldwork  1500 hrs.  Minimum 2 Supervisor*- Trainee contacts per supervisory period **  2 observations of trainee with client per Supervisory period **  *Individuals providing supervision must pass an 8-hr, competency-based training covering the BACB's Supervisory Period = 1 month  Intensive Practicum  Intensive Practicum  Intensive Practicum  Minimum 8 Supervisor*- Trainee contacts per supervisor*- Trainee contacts per supervisory period **  4 observations of trainee with client per supervisory period **  4 observations of trainee with client per supervisory period **  *Individuals providing supervision must pass an 8-hr, competency-based training covering the back's Supervisor Training Curriculum Outline and obtain 3 hrs. of continuing education related to supervision during each certification cycle.  **Supervisory Period = 1 month
Exam	N/A	Applicants must take and pass the BCBA examination.
Recertification	Every 2 years	Every 2 years
Continuing Education	Must submit evidence of "Mandated Reporting" training (Act 31 of 2014)	Must complete at least 32 units of acceptable continuing education, of which at least 4 hours must cover ethics content.